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**Fifth Assembly of International Solar Alliance**  
**18 October 2022**  
**New Delhi, Republic of India**

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**7 October 2022**

*Agenda Item 21*

# Revised Organisational Structure and Proposal for New Positions at the ISA Secretariat

## Summary

This document presents the revised Organizational Structure of the ISA and proposal for new positions at the ISA Secretariat for the consideration and approval of the ISA Assembly

## Revised Organisational Structure and Proposal for New Positions at the ISA Secretariat

### Background

The General Assembly in its various meetings has approved a staff strength of 47 positions, excluding the DG, to be recruited / appointed for strengthening the ISA Secretariat and making it fully functional. These positions are to be filled up by a combination of General, National, and International Staff. Several discussions with multiple stakeholders at various points of time and approvals given by the General Assembly allowed the ISA secretariat to go ahead with interim organograms to facilitate the recruitment and onboarding of immediate necessary staff. Now, after several rounds of deliberations, the final organogram is being presented and can be seen in Annexure I.

As per the proposed Organogram, ISA will have a total staff strength of 50 members (excluding DG).

### Proposed Action Plan

The Fifth Assembly of ISA is invited to consider the final organisational structure, as contained in Annexure 1 and approve the creation of additional posts as per the organisational structure. The recruitment procedure will be in line with the extant rules/regulations. The time schedule of recruitment and the procedure to be adopted in this regard will be finalized with the advice of the President.

## Annexure I – Revised Organisational Structure of ISA Secretariat

